

STRATEGIC PLAN TEAM
2025 - 2026

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STRATIGIC PLAN

2024-2025 & 2025-2026

About College :

Sandipani Academy (Affiliated to Atal Bihari Vajpayee, Vishwavidyalaya, Bilaspur) is situated at Pendri (Masturi), Bilaspur with the sole aim to provide opportunity to students for their holistic development of their personality through academic and non-academic activities.

The foresighted vision of the management is to emphasis the practical application of theoretical knowledge. Sandipani Academy intends to bring qualitative improvement.

The college aims to provide educational excellence to students, providing them guidance and counseling for their individual development. Sandipani Academy always tries to nurture the moral and ethical values in students so that they will become responsible citizen of the country.

Vision :

- We envision being the leading institute of education and providing opportunity to teacher
- educators for holistic development so as to produce quality teachers for the nation.

Mission

- Develop policy and strategy for promotion of quality in the institution.
- Promise to provide best infrastructural facilities for qualitative growth.
- Creating an environment to promote research and innovation.
- Developing collaboration with other institutions and organization for giving the best to our students.
- Promise to give good governance and evaluating the planning and strategies for timely reform.
- Develop democratic environment in the institution.

Objective

- To promote research activities in the institution.
- To develop teaching- learning process by applying innovative method of teaching.

- To organize programs that contain plethora of self-directed tasks includes case studies workshops, seminars and conferences for teachers and students.
- To promote extension and social activities for the community, environment, sanitation, health nutrition.
- To make student friendly environment by giving them opportunity to study in conducive environment.
- To organize life skill training and value added programs.
- To plan timely evaluation of academic, non -academic and administrative activities.
- To organize teacher training programs.
- To promote teachers for their work.
- To increase the participation of alumni of the institution.
- To give scholarship to the needy students.
- To provide support and welcome students for developing incubation center and startups.
- To develop environment friendly campus.
- To promise sustainable development of every aspects.
- To provide best library and laboratory services.
- To provide best services for physical and mental health of the staff and student.
- To promote optimal use of education technology.

Core Values :

- Ambition - Aspiring to our best.
- Respects - Treating others as we wish to be treated.
- Service - Being a Responsible Citizen in our Community.
- Teamwork - Working together for Excellence.

Institutional Challenge :

- Enhancing Research works.
- To activate properly various committees and cells of the college so as to ensure holistic development of student.
- Many of our students come from rural background and find difficulties to communicate in English.

Future Plans :

- Planning for introducing PG courses.
- To develop college library as digital library.
- Obtain UGC 12(B) funding for new project.

Sandipani academy pendri masturi is committed to making substantial advancements in enriching the overall educational experience for its students through the implementation of the following strategies :

Academic Excellence:

Objective: To regularly monitor and enhance academic processes.

Action Steps:

- Establish a mechanism for resolving academic issues faced by students by facilitating regular interactions between the faculty and the students representatives
- Collect feedbacks from students, faculty, and stakeholders
- Conduct periodic internal and external academic audits
- Improve teaching and learning on the basis of recommendations of audit findings

Students Overall Wellbeing:

Objective: To ensure holistic wellbeing of students by addressing their physical, mental, emotional and psychological components of health and making fitness an integral part of their daily lives.

Action Steps:

- Procure state of art fitness items and equipments
- Spread awareness on fitness and conduct events promoting sports, yoga and indigenous games
- Provide gymnasium facilities to all the students during college hours
- Appoint a dedicated counselor
- Conduct mental health awareness campaigns
- Establish a support system for students facing psychological issues

Infrastructure Development:

Objective: To assess and improve the current infrastructure.

Action Steps:

- Get a thorough infrastructure assessment by competent professionals.
- Allocate resources for necessary improvements and expansions.
- Priorities technological upgrades and safety measures.
- Renovate classrooms to create conducive learning environments.
- Refurbish all washrooms in the academic block and hostel.
- Implement disability-friendly infrastructure, including ramps and tactile paths.

Safety and Security enhancement:

Objective: Establish a safer and more secure environment.

Action Steps:

- Expand fencing and raise the perimeter walls
- Install CCTV cameras at strategic locations
- Collaborate with local authorities for enhanced security

Integration of Technology:

Objective: Implement cutting-edge record-keeping technology.

Action Steps:

- Conduct a survey to identify, choose, and implement integrated record-keeping software

- Enhance the library software for streamlined information management
- Deliver training sessions to staff for optimal utilization of the technology
- Establish a routine for the regular maintenance and updates of the system

Pedagogical Adaptation:

Objective: To align teaching methods with the National Education Policy, 2020.

Action Steps:

- Encourage the use of technology in teaching by providing necessary infrastructure
- Form an exclusive committee for devising innovative teaching methods
- Provide training to faculty on innovative pedagogies
- Develop and subscribe to case-study materials for various courses
- Regularly review and update the curriculum to align with policy changes

Career Development:

Objective: To facilitate comprehensive career development for students.

Action Steps:

- Provide a platform for development of entrepreneurship, leadership, and management skills
- Start an Incubation Centre in the college to assist students develop their business ideas, refine their plans and launch their ventures
- Collaborate with industry for internships and skill enhancement initiatives
- Establish a structured career counselling system

Competitive Exam Preparation:

Objective: To launch an intensive preparatory programme for competitive exams.

Action Steps:

- Engage with experienced faculty and external experts
- Conduct workshops, mock exams, and provide personalized guidance
- Monitor and assess the effectiveness of the programme

Faculty Development:

Objective: To invest in the continuous development of educators.

Action Steps:

- Conduct Faculty Development Programmes
- Provide opportunities for training and capacity building workshops
- Facilitate participation in conferences and research

Research Initiatives and Recognition:

Objective: To promote and support research across departments and recognize outstanding contributions.

Action Steps:

- Establish dedicated research labs, language labs and faculty workstations
- Organize research symposiums
- Conduct workshops on research techniques
- Facilitate real-world applications through academic research projects
- Introduce a Research Award program to recognize and reward outstanding contributions
- Procure database software
- Subscribe to high quality research journals and e-resources

Environmental Sustainability:

Objective: To implement eco-friendly practices and audits.

Action Steps:

- Install a sewage treatment plant within the college premises
- Integrate sustainable practices into daily operations
- Conduct green, environment, and energy audits
- Implement corrective actions for improvement
- Work towards complete waste management

Community Engagement:

Objective: To promote community development through outreach activities.

Action Steps:

- Sensitive students through visits to old age homes, orphanages, slums, such other places
- Encourage students and faculty to participate in community projects
- Establish partnerships with local NGOs and Government agencies
- Adopt nearby villages for holistic community development

Inclusivity and Cultural Sensitivity:

Objective: To cultivate a diverse and inclusive campus that upholds equality, respect, and cultural sensitivity.

Action Steps:

- Provide diversity and inclusion training for staff and students
- Develop and implement policies that promote equality and cultural sensitivity
- Organize events and initiatives to celebrate the diversity of the campus community
- Acknowledge and appreciate all forms of diversity- gender, religious, regional, caste-based and disability related thereby adopting practices that meet their specific needs as well as accommodate all groups

By systematically implementing these strategies, Sandipani Academy can cultivate an environment conducive to progressive learning and ensure the comprehensive development of both students and faculty.